

## **Job Description Public Works Employee**

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EXEMPT: No

DEPARTMENT: Maintenance

LOCATION: Lincoln, ND

JOB DESCRIPTIONS: Work is accomplished through delegation by Public Works Supervisor and expected compliance with established policies. Performance is evaluated through direct observation, review of assigned work or projects, department managers, co-workers and compliance with established policies and procedures.

EDUCATION: High school diploma or equivalent

QUALIFICATIONS: Commercial applicator license in spraying of Ground Core, Right of Way, Ornamental Turf, to be obtained within 6 months.

-Class B CDL to be obtained within 3 months

- Ability to pass ND State Health Dept. certification, when eligible, for waste water distribution and waste water treatment

-Must have Mechanical ability to work on bearings, seals, gear boxes, hydraulics and welding.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

1. While performing the duties of this job, the employee is regularly required to use hands tools and operate controls. The employee is frequently required to work in confined spaces, stand and walk for extended periods of time.
2. The employee must occasionally lift and/or move up to 75 pounds or more.

### MAINTENANCE DUTIES IN GENERAL

Street Maintenance and mowing

Mow, trim, and weed control for all City lots

Repair streets, sweep streets and paint curbs

Removal of snow from City streets and grounds

Sewer maintenance

General maintenance of equipment